

BYLAWS OF ST. LUKE LUTHERAN CHURCH
ATLANTA, FULTON COUNTY, GEORGIA

MAY 19, 2019

Part 4. STATEMENT OF PURPOSE

- 4.03(a).01. In the case of children not confirmed in the Lutheran faith, participation in the Sacrament of Holy Communion will occur only after consultation and agreement among the pastor, parent(s) and child.

Part 8. MEMBERSHIP

- 8.05.01. Members who move away shall be encouraged to transfer their membership. A confirmed member in good standing desiring to change his/her membership to another Lutheran congregation, shall, upon request, receive a letter of transfer.

- 8.05(e).01. A member who, in the judgment of the Congregation Council demonstrates no interest in attending worship services and does not partake in the Sacrament of Holy Communion and who does not contribute to the congregational treasury according to the congregation's records for a period of one year, shall be encouraged by the pastor(s) and Congregation Council to take part in the congregational life or to transfer to another congregation as the situation may indicate to be advisable. If he/she does not resume activity within this period, he/she may be removed from active membership by action of the Congregation Council and, if possible, notified of this action.

Part 10. CONGREGATION MEETINGS

- C10.01.01. The annual meeting of the congregation shall be held in January.
- C10.01.02. Business conducted at the annual meeting shall include approval of the congregational budget, the treasurer's report and the parochial report of the pastor. In addition, the congregation shall elect individuals to serve on the Nominating Committee.
- C10.01.03. The semi-annual meeting of the congregation shall be held in May.

C10.01.04. Business conducted at the semi-annual meeting shall include approval of the reports of the Congregation Council and pastor, if any, as well as the election of individuals to the Congregation Council and to the audit committee.

Part 11. OFFICERS

C11.01.01. The President shall convene and preside over meetings of the Congregation Council and the congregation. He/She shall delegate authority and appoint committees, commissions and task forces necessary to implement congregational and Congregation Council actions.

C11.01.02. The Vice-president shall substitute for the president and perform such other responsibilities as may be delegated to him/her by the President or the Congregation Council.

C11.01.03. The Secretary shall keep the minutes of all congregation and Congregation Council meetings and shall publish same in a timely manner; record Congregation Council attendance; and perform such other responsibilities as may be delegated to him/her by the President or the Congregation Council.

C11.01.04. The Treasurer shall authorize expenditures, record income and expenses, provide financial reports and forecasts as required (including a report compiled by the audit committee to the congregation at its annual meeting), and provide such information as may be requested by the pastor(s) or the Congregation Council.

Part 12. CONGREGATION COUNCIL

C12.01.01. The voting membership of the Congregation Council shall consist of the pastors(s) and six Voting Members of the Congregation. In addition to the four officers (president, vice-president, secretary and treasurer), the Congregation Council shall consist of two at large members. In addition to the requirements for congregational membership, there shall be no particular qualifications required for serving on the Congregation Council other than such practical ability as is needed in carrying out the mission of the church.

C12.02.01. To the extent practical, the membership of the Congregation Council shall be elected at semi-annual meetings of the Congregation such that one-half are elected each year. The pastor(s) shall be the only non-elected member of the Congregation Council. No elected member of the Congregation Council shall serve more than two consecutive terms. An

unexpired term of less than one year shall not be considered a term of office.

C12.05(a).01. The Congregational Council is to ensure that the property of the congregation shall be for the use of the congregation in its normal functions as a Lutheran church and not for any use which is not in harmony with the purpose of the congregation. Buildings which are the property of the congregation may be let or rented to any group or individual not affiliated with the congregation or with the Evangelical Lutheran Church in America with the approval of a majority of the Congregation Council.

C12.08.01. The Congregation Council shall be empowered to secure such help as is needed to carry on the work of the congregation such as an organist, choir director, parish worker, administrative assistant, intern, teacher, nursery worker, and custodian and shall fix their salaries. Adjustments to the salary of all staff shall be the responsibility of the Congregation Council subject to the congregational approval of the budget.